



MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF EDUCATION

October 5, 2021

Closed Session 5:30 PM / Regular Meeting 7:00 PM

Education Center · 685 E. Jack London Blvd. · Livermore, CA · 94551

This meeting was conducted via Zoom Webinar, and was in compliance with Assembly Bill (AB) 361, which allows for a deviation of teleconference rules required by the Brown Act. Members of the public were encouraged to observe and participate remotely.

Board Members Present: President Craig Bueno, Clerk Emily Prusso, Members Yanira Guzmán, Kristie Wang, and Anne White were present

Administrative Staff Present: Dr. Kelly Bowers, Superintendent; Chris Van Schaack, Deputy Superintendent; Melissa Theide, Assistant Superintendent; Susan Kinder, Assistant Superintendent; Michelle Dawson, Coordinator of Community Engagement; Geoff Warner, Chief Technology Officer; and Executive Assistant to the Superintendent, Lori Rice

Administrative Staff Present via Zoom During Open Session: Darrel Avilla, Director of Student Services; Tracie Christmas, Director of Assessment and Accountability; Jason Krolikowski, Director of Secondary Education; and Kelly Manke, Director of Human Resources

Student Board Member Representatives Present: Elise Davies, Granada High School and Emily Wheeler, Livermore High School

1.0 5:37 P.M. - CALL TO ORDER

The meeting was called to order by President Bueno with Clerk Emily Prusso, and Members Yanira Guzmán, Kristie Wang, and Anne White present.

2.0 ADJOURN TO CLOSED SESSION

The Board adjourned to Closed Session to discuss items 2.1 through 2.5. Staff in attendance included Dr. Kelly Bowers, Superintendent; Chris Van Schaack, Deputy Superintendent; Susan Kinder, Assistant Superintendent; and Melissa Theide, Assistant Superintendent.

2.1 Public Employee Discipline/Dismissal/Release/Leave/Employment/Complaint Pursuant to Government Code Section 54957

2.2 Conference with Labor Negotiator Pursuant to Government Code Section 54957.6 Employee Organizations: California School Employees Association (CSEA) – Chris Van Schaack; Service Employees International Union (SEIU) – Chris Van Schaack; Livermore Education Association (LEA) – Chris Van Schaack

2.3 Anticipated Litigation, Conference with Legal Counsel – Significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9: One Case

2.4 Existing Litigation, Conference with Legal Counsel – Pursuant to Paragraph (1) of subdivision (d) of Section 54956.9 (Gov Code 54954.5 9 (c)): One case

2.5 Conference with Real Property Negotiators

(Government Code Section 54956.08) APN 905-0018-024 (3266 Constitution Drive), APN 905-0018-025 (3278 Constitution Drive), in Livermore, California.

Agency Negotiator: Chris Van Schaack, Susan Kinder, Kelly Bowers

3.0 7:00 P.M. RECONVENE IN OPEN SESSION

3.1 The Regular Board Meeting was reconvened in Open Session by President Craig Bueno with Clerk Emily Prusso, Members Yanira Guzmán, Kristie Wang, and Anne White present.

President Bueno noted that District staff will continue to debrief following our Zoom Webinar Board meeting of the LVJUSD, with the intent to make modifications to the virtual meeting format if/as needed for future meetings. He thanked members of the public for their continued understanding and patience.

- A. The Pledge of Allegiance was led by Student Board Member Elise Davies.
- B. Actions approved in Closed Session - None to report.
- C. Expulsion Action - None
- D. Meeting Procedures – President Craig Bueno reviewed all meeting procedures that included detailed instructions for Section 8.0 - Communications from the Public.

4.0 CHANGES TO THE AGENDA

Dr. Bowers stated that there was one change to the agenda.

Six pieces of correspondence were received after the agenda was published. Per policy, the cutoff time is 4:00 p.m. the day before the meeting; however the deadline for inclusion was extended until 4:00 p.m. the day of the meeting. A copy of the additional correspondence was provided to each Board member, was summarized and included in the Board Clerk summary.

5.0 RECOGNITIONS

5.1 Recognition of East Avenue Middle School Lead Food Service Assistant, Sandy Bachelder

Superintendent Bowers introduced East Avenue Middle School (EAMS) Principal, Jesse Hansen, who virtually recognized and honored Sandy Bachelder, Lead Food Service Assistant. Mr. Hansen shared

that East Avenue Middle School was one of the hubs for meal distribution during school dismissal, and throughout, Sandy was there each day until the last family picked up their meals, and always with a smile. Sandy made sure everything ran smoothly and anyone who came through the line received food. Mr. Hansen thanked Sandy for her positive spirit that made this experience joyful for those who helped and easy for those coming through the line.

5.2 Recognition of Permanent Certificated and Classified Staff

Superintendent Bowers introduced Kelly Manke, Director of Human Resources, who virtually recognized and honored 46 certificated staff members and 40 classified staff members who have attained permanent status in our District. Mrs. Manke shared a video presentation with the names of each certificated and classified employee who have reached this milestone and accomplishment. Certificates were awarded to the following classified staff: Diane Abley, Sudeshani Aguilar, Noshafareen Ameri, Joshua Barros, Jing Bi, Prathibha Buddala, Jose Cardenas, Kelly Cardinale, Dolores Casto, Carol Chavarria Onofre, Sonam Chokshi, Michelle Dawson, Sarah DeGroat, Aimee DeVecchio Price, Dana Dodge, Mollie Fisher, Gloria Franklin, Rebecca Hanley, Karen Harold, Corinna Jauregui, Savnit Kaur, Lynne Kishi, Aarthi Krishnamoorthy, Andra Lahowe, Grace Maas, Mia Magana, Petra Metz, Jezreleen Namayan, MaryAnn, Nygren, Pedro Penilla, Reveca Pereda, Maria Perez, Michelle Peterson, Steven Schock, Katharine Smith, Lynda Smith, Amber Thomas, Michelle Walkenhorst, Ryan Wray, Yu Chi Yang; and to the following Certificated Staff: Amy Beeler, Heather Bell, Heather Bonaventure, John Buchenauer, Maureen Collins, Christine Colvin, Carrie Cox, Monica Craighead, Megan Cross, Kendall Faisaipau, Kathleen Gibb, Megan Grabowski, Jon Gresham, Melissa Hart, Sheri Heskett, Jessica Johnson, Mila Khoroose, Jennie Kiefer, Alexis Kline, Erin Kobayashi, Samantha Linford, Cheresa Lourens, Justin Lowell, Tara Lutz, Jessica MacDonald, Justin McPherson, Tressa Morgan, Alyssa Neusel, Kyra Pervere, Caryn Quezada, Anne Ravizza, Jessica Sempronio, Gemma Shady, Jason Silva, Zachary Silvernale, Marilee Solomon, Cailin Steinbach, Preston Suess, Lindsey Tabaracci, Ceci Temores, Maria Tzagarakis, Celia Victoria, Karen Weir-Brown, Juliana Zawada, and Elissa Zucchi.

6.0 STUDENT BOARD MEMBER REPORTS

Elise Davies - Granada High School, shared that this week was Homecoming Week! Traditionally, during Homecoming Week at Granada, each class would organize and put on a skit in the gym for the rest of the school to watch. This year, the theme was "Cities" and activities were modified so that the skits took place throughout the day. One day, the Freshman class decorated the entire campus to be "San Francisco" themed; there was even a Golden Gate Bridge model. Ms. Davies also shared that football games have been "Pink Outs" in honor of Breast Cancer Awareness Month. Football and Cheer Team uniforms all incorporated pink accents in order to raise awareness of everyone affected by breast cancer. Ms. Davies also noted that some students have failed to wear their mask properly indoors and reminded that masks are the best way to ensure the safety of everyone on campus. She closed her report by stating, "Remember to Stay Classy Granada."

Emily Wheeler - Livermore High School, shared that Livermore High School was in the midst of preparations for the *Finally Home* Homecoming Dance, scheduled to take place on Saturday, October 9th. The campus celebrated with themed dress-up days for every day of the week, including 'Freak out Friday' where students dressed in green and gold spirit wear. She wished luck to all of the sports teams playing throughout the week and weekend. Ms. Wheeler also remarked that they would hold

a “Club Rush,” for the clubs to set up booths to advertise the clubs. She closed her report as she stated, “Today is a Great Day to be a Cowboy.”

7.0 EMPLOYEE ASSOCIATIONS

Aimee Thompson, Livermore Education Association (LEA) President, reported teachers participated in a full day of conference-style professional development with a wide variety of workshop offerings on October 1st. She noted that elementary teachers were in the midst of goal setting conferences and high schools were hosting Homecoming activities. Ms. Thompson remarked that the LEA bargaining team will hold continued meetings around the bargaining table related to the 2021-2022 reopeners, and indicated that the first session was productive. Ms. Thompson also noted that the shortages of substitute teachers and paraprofessionals have had a major impact on education across the State. She concluded her remarks as she expressed thanks that everyone in LVJUSD is working together for the common focus of delivering the best for kids.

8.0 COMMUNICATIONS FROM THE PUBLIC - via Zoom

A - Audience Communication

Ashley Bolduc offered her opinion that vaccination may not be the right choice for every family right now. She asked the Board to do anything that they can to allow parents the choice regarding whether or not to vaccinate their children.

Jackie Cota expressed displeasure with statements related to the COVID-19 pandemic and other comments made by Board members on social media and during a previous Board meeting.

Sydney Cushman shared reports that she believes include scientifically-backed ways that masks may cause potential harm.

8B Board Correspondence - The Board of Education received the following Formal Board Correspondence. Board President Bueno asked Clerk Emily Prusso to summarize the correspondence to the Board.

Jamie Blake (2), LVJUSD parent, expressed concern regarding equity grading and masking mandates. In addition, Ms. Blake posed questions regarding COVID-19 relief funds and vaccine requirements.

****NOTE:** Assistant Superintendent, Melissa Theide met with Ms. Blake to discuss her concerns related to Professional Development on Equity-based grading.

Rachel Gerlovich (2), LVJUSD parent, stated that the decision related to masks should be left to parents. In addition, she offered her opinion that parents should be welcomed to attend Board meetings in-person.

Mary Fake, LVJUSD parent, posed questions related to the protocols that keep the Board Room closed to parents and noted that parents want to feel heard. She also offered her opinion that vaccines should not be mandated. Ms. Fake also thanked District administration for being helpful and transparent in regard to a concern related to a classroom activity.

Sydney Cushman, LVJUSD parent, offered her opinion that following guidelines of the Centers for Disease Control (CDC) are unacceptable and without scientific proof.

Trina Wade, LVJUSD parent, posed a question related to the number of parents in support of or against mandatory masking and suggested the Board conduct a survey.

9.0 INFORMATION / DISCUSSION ITEMS

9.1 COVID-19 Informational Update

Chris Van Schaack, Deputy Superintendent, presented the LVJUSD COVID-19 Informational Update, for information only.

Public Comments:

Jackie Cota expressed disagreement regarding vaccinations, COVID-19 testing, and the facts shared in the LVJUSD COVID-19 Informational Update.

Marcia Howard asked how many children in Livermore have died from COVID-19, and asked that the information be provided at the October 19th Board Meeting.

Trina Wade thanked Trustee Prusso for her response to her email. She asked if a survey would be sent to parents to solicit their feelings about the mask mandate.

****NOTE:** Deputy Superintendent Chris Van Schaack stated that there were no plans at this time to solicit parent input, as it is a mask mandate from the California Department of Public Health.

Cia Riccomini inquired about the protocols for the Homecoming Dances and how the decision to require masking was made.

9.2 Public Hearing: Notification of Compliance with Education Code Section 60119(c) for the 2021-2022 Fiscal Year

Ms. Tracie Christmas, Director of Assessment and Accountability, presented the Notification of Compliance with Education Code Section 60119(c) for the 2021-2022 Fiscal Year, for information only.

President Bueno Opened the Public Hearing: Notification of Compliance with Education Code Section 60119(c) for the 2021-2022 Fiscal Year

Public Comments: None

President Bueno Closed the Public Hearing.

9.3 Attendance Summary Report, 2020-2021

Darrel Avilla, Director of Student Services, presented the Attendance Summary Report, 2020-2021, for information only.

Public Comments: None

9.4 Math Placement Act Report

Mr. Jason Krolikowski, Director of Secondary Education, presented the Math Placement Act Report, for information only.

Public Comments: None

10.0 DISCUSSION / ACTION ITEMS

10.1 Board Policy 1313 Civility

Darrel Avilla, Director of Student Services, presented Board Policy 1313 Civility, for the First Reading and Board approval.

Public Comments: None

ORIGINAL - Motion

Member **Anne White** Moved, Clerk **Emily Prusso** Seconded to approve the **ORIGINAL** motion to 'Approve Board Policy 1313 Civility for a First Reading and Board Approval.' Upon a roll call vote being taken, the vote was Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

Craig Bueno – Yes

Emily Prusso – Yes

Yanira Guzmán – Yes

Kristie Wang – Yes

Anne White – Yes

10.2 Board Bylaw 9323 Meeting Conduct

Darrel Avilla, Director of Student Services, presented Board Bylaw 9323 Meeting Conduct, for the First Reading and Board Approval.

Public Comments: None

AMENDED - Motion

Member **Anne White** Moved, Clerk **Emily Prusso** Seconded to approve the **AMENDED** motion to 'Approve Board Bylaw 9323 Meeting Conduct as a First and Final Reading.' Upon a roll call vote being taken, the vote was Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

Craig Bueno – Yes

Emily Prusso – Yes

Yanira Guzmán – Yes

Kristie Wang – Yes

Anne White – Yes

10.3 Approval of Memorandum of Understanding (MOU) Between LVJUSD and the Alameda County Office of Education (ACOE) to Participate in the Standards-Based Grading Teacher and Principal Fall 2021 Cohorts

Assistant Superintendent Melissa Theide presented the Approval of Memorandum of Understanding (MOU) Between LVJUSD and the Alameda County Office of Education (ACOE) to Participate in the Standards-Based Grading Teacher and Principal Fall 2021 Cohorts, for Board Approval.

Public Comments:

Jackie Cota, community member, commended Ms. Theide's report and asked several follow-up questions of Mrs. Theide regarding Standards-based grading.

ORIGINAL - Motion

Clerk **Emily Prusso** Moved, Member **Anne White** Seconded to approve the **ORIGINAL** motion to 'Approve the Memorandum of Understanding (MOU) Between LVJUSD and the Alameda County Office of Education (ACOE) to Participate in the Standards-Based Grading Teacher and Principal Fall 2021 Cohorts.' Upon a roll call vote being taken, the vote was Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

Craig Bueno – Yes

Emily Prusso – Yes

Yanira Guzmán – Yes

Kristie Wang – Yes

Anne White – Yes

11.0 CONSENT ITEMS - MOTIONS

- 11.1 Approval of Consent Items – Motions
- 11.2 Approval of Employment of Personnel
- 11.3 Approval of Employment of Extracurricular Coaches, 2021/2022
- 11.4 Confirmation of Resignations/Retirements
- 11.5 Approval of Memorandum of Understanding (MOU) between Alameda County Office of Education (ACOE) & LVJUSD RE: California Community Schools Partnership Program (CCSPP)
- 11.6 Approval of Williams Uniform Complaint Procedures Quarterly District Report
- 11.7 Approval of Disposal of Obsolete Instructional Materials
- 11.8 Approval of SIA/Attention 2 Attendance (A2A) 3-Year Service Contract
- 11.9 Approval of Consultant
- 11.10 Approval of September 21, 2021 Regular Board Meeting Minutes

Public Comment: None

ORIGINAL – Motion

Clerk **Emily Prusso** Moved, Member **Kristie Wang** Seconded to approve the **ORIGINAL** motion 'Approve Consent Items – Motions 11.2 - 11.10.' Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

Craig Bueno – Yes
Emily Prusso – Yes
Yanira Guzmán – Yes
Kristie Wang – Yes
Anne White – Yes

12.0 CONSENT ITEMS - RESOLUTIONS

- 12.1 Approval of Consent Items - Resolutions
- 12.2 Resolution No. 012-21/22, Character Education Month, October 2021
- 12.3 Resolution No. 013-21/22, Notification of Compliance with Education Code Section 60119 for the 2021-2022 Fiscal Year
- 12.4 Resolution No. 014-21/22, Acceptance of the Exterior Painting Project at Lawrence Elementary School - Notice of Completion
- 12.5 Resolution No. 015-21/22, Acceptance of the Exterior Painting Project at Marylin Avenue Elementary School - Notice of Completion
- 12.6 Resolution No. 016-21/22, Acceptance of the Large Gymnasium Bleacher Replacement and Student Restroom Renovation Project at Granada High School - Notice of Completion

Public Comment: None

ORIGINAL – Motion

Clerk **Kristie Wang** Moved, Member **Yanira Guzmán**, Seconded to approve the **ORIGINAL** motion 'Approve Consent Items 12.2 through 12.6.' Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

Craig Bueno – Yes
Emily Prusso – Yes
Yanira Guzmán – Yes
Kristie Wang – Yes
Anne White – Yes

13.0 CONSENT ITEMS – MOTIONS REMOVED FOR SEPARATE DISCUSSION/VOTE

13.1 Approval of the September 30, 2021 Special Board Meeting Minutes

Public Comment: None

ORIGINAL - Motion

Member **Kristie Wang** Moved, Member **Anne White** Seconded, to approve the **ORIGINAL** motion 'Approve the September 30, 2021 Special Board Meeting Minutes.' Upon a roll call vote being taken, the vote was Aye: 3 Nay: 0 Abstain: 2 The Motion Carried 3 - 0 - 2.

14.0 BOARD MEMBER REPORTS AND REQUESTS

Trustee Yanira Guzman reported that she was excited about upcoming events including goal setting conferences at the elementary schools, Homecoming and related events, and the Walk and Roll to School event.

Trustee Kristie Wang reported that she had recently attended the Quest Science Center Event at Stockmen's Park, the Special Board Workshop focusing on the Mathematics Teaching and Learning Plan, and the orientation for the Get SET, Girls in STEM Education program. She also reported that she has had some follow-up conversations with Math Teachers about some of the things discussed in the Special Board Workshop.

Trustee Anne White read a portion of the letter from Tomás Aragón, Director of the California Department of Public Health, indicating that the mask mandate carries the weight of law.

Trustee Emily Prusso reported that she attended the Livermore High School home football game, the Career Technical Education (CTE) Symposium, and the Special Board Workshop focused on the Mathematics Teaching and Learning Plan. She noted that she was very encouraged with the Mathematics Teaching and Learning Plan and remarked that LVJUSD is on the path to improve math achievement in our District. Trustee Prusso also shared that she was looking forward to Homecoming Events and all activities coming later in the week.

President Craig Bueno reported that he was pleased to see social interactions with students, full stadium stands during football games, and students enjoying themselves at sporting events. He continued by noting that these were signs of a return to some normalcy, while still in the midst of the

pandemic. President Bueno went on to express that while people are still suffering from COVID-19, the return to as much normalcy as possible has a direct benefit to students, and reminded that the adult concerns should be set aside to remember the focus on students. President Bueno remarked that LVJUSD is doing a great job keeping students and their needs at the forefront. President Bueno concluded his remarks as he asked for patience in the process and continued kindness toward teachers and staff.

15.0 SUPERINTENDENT’S REPORT

Dr. Bowers reported that Steven Martin had recently presented an overview of the YouthBuild program at the first Innovation Tri Valley (ITV) Education and Workforce Development meeting of the year. This spurred excitement, along with offers of partnership from throughout the region. Dr. Bowers continued by sharing that LVJUSD has challenged students to turn the negative social media Devious Licks challenge into a positive one. Students, staff, and LVJUSD families have been challenged to send an *Admirable Actions* photo, video clip, or brief quote and to “Post a Positive.” These will be shared and publicized, demonstrating how LVJUSD students contribute to a positive school and community climate. Dr. Bowers also indicated that as an added incentive, entries will be submitted into a raffle for prizes. Some community partners have already contacted us to contribute funds for prizes.

Dr. Bowers also noted that staff participated in an all-day professional development conference in which offerings included mandatory training in English Language Development strategies. She commended the Curriculum and Educational Services Team for their planning and organization of the robust day of learning.

Dr. Bowers closed her remarks by stating, ‘Be Well and Stay #LVJUSDstrong! We know we are #StrongerTogether!’

16.0 ADJOURNMENT

There being no further business before the Board, President Bueno adjourned the Meeting at 9:27 P.M. in honor of Breast Cancer Awareness Month and all those who have fought that fight, those currently fighting, and those who are contributing to the fight against breast cancer.

Respectfully submitted,

Board President

Board Clerk

Approved and entered into the proceedings of this Board this 19th day of October, 2021.