



California  
School  
Employees  
Association

3350 Scott Blvd.  
Building 18  
Santa Clara, CA 95054

(408) 261-7990  
(800) 487-2440  
[www.csea.com](http://www.csea.com)

Adam Weinberger  
*Association President*

Keith Pace  
*Executive Director*

*Member of the AFL-CIO*

*The nation's largest  
independent classified  
employee association*



March 20, 2024

**Via Electronic Mail:**  
swaggener@comcast.net

Stephanie Waggener  
Chapter President 334  
3965 Purdue Way  
Livermore, CA 94550-3353

**Re: Initial Proposal for Contract Reopener 2024-2025**

Dear President Waggener:

I have received the initial proposal for the contract reopener between the Livermore Valley Joint Unified School District and California School Employees Association and its Livermore Chapter 334 for the 2024-2025 school year(s).

It has been reviewed in accordance with Policy 610. I have found no apparent violations of law, CSEA's Constitution and Bylaws or Policy. **This initial proposal will need to be approved by the membership prior to starting negotiations.**

Please remember, once a tentative agreement has been reached, a signed copy of the tentative agreement must be forwarded to the field office immediately for a Policy 610 review **before** the tentative agreement may be ratified.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole  
Field Director

DC/mc

Cc: Amy Keegan, Regional Representative 41; Donnell Fassler, Area C Director;  
Lucienne Bischof, Labor Relations Representative; Chapter 334 Contract  
File

March 19, 2024

**Via Electronic Mail**  
[arobbins@lvjusd.org](mailto:arobbins@lvjusd.org)

Amy Robbins, Executive Director of Human Resources Livermore  
Valley Joint Unified School District  
685 East Jack London Blvd. Livermore,  
CA 94551

**Re: 2024-2025 Reopener Contract Initial Proposal**

Dear Ms. Robbins:

The California School Employees Association and its local Chapter 334 (“CSEA”) are submitting its Initial Proposals in accordance with Section 3547 of the Government Code for the upcoming 2024-2025 Reopener Negotiations.

CSEA respectfully submits the following bargaining proposal:

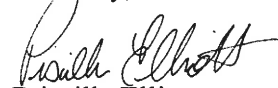
1. Article 13 – Pay and Allowance
  - a. CSEA has an interest in a fair and equitable wage increase for its bargaining unit.
  - b. CSEA seeks to reinstate the 5% stipend for our RBTs.
2. Article 16 – Health & Welfare Benefits
  - a. CSEA has an interest in fair and equitable health and welfare benefits for its bargaining unit.

CSEA wishes to have a discussion with the District regarding:

3. Article 24 – Reopener
  - a. CSEA has an interest in amending Article 24, as the incorrect Article is listed for Reopeners.  
“For the 2024-2025 and 2025-2026 years, each party may reopen negotiations on ~~Article 15 (Salary Rules)~~ **Article 13 Pay and Allowances**, Article 16 (Health & Welfare Benefits), and one additional article chosen by each party.”

We look forward to continuing our collaborative relationship with the district in negotiations. CSEA is ready and available to negotiate. Please provide CSEA with three bargaining dates following the District’s sunshine period. If you have any questions, please do not hesitate to contact me at (408) 487-2440 x 7971.

Sincerely,



Priscilla Elliott  
Labor Relations Representative