

Agreement between Livermore Valley Joint Unified School District (LVJUSD) and Michael Milliken for Consulting Services

April 2024

Michael Milliken, PhD will provide consulting services to the LVJUSD Board of Trustees and staff in support of the superintendent search and selection process.

The purpose of this work is to provide consulting services related to superintendent search and selection, including stakeholder engagement, candidate recruitment and research, reference checking, interview meeting logistical support, and advice throughout the process.

Terms:

1. Dr. Milliken will be paid an hourly rate of \$265 and a rate of \$132.50 for travel time. Upon request, Dr. Milliken will provide the Board President the number of hours worked to date. Dr. Milliken will keep the Board President informed should his work hours exceed by 10% or more the hours estimate provided to the Board in his proposal (totaling 73 work hours and 10 travel hours). In the case of Dr. Milliken's hours exceeding the estimate by 10% or more, he will solicit guidance from the Board President to ensure that the amount and focus of his work are aligned to the Board's interests.
2. The total cost of these services shall not exceed \$25,000 without an additional agreement or addendum signed by both parties.
3. This agreement can be terminated immediately with written notice by either party. Upon termination, Dr. Milliken will generate a final invoice. Should the District terminate the agreement, the minimum fee for these services shall be \$2,500.
4. Dr. Milliken will comply with all District policies and will honor the confidentiality of this consulting relationship as well as the intellectual property and work product of the LVJUSD.

LVJUSD Representative Signature and Date

Michael Milliken Signature and Date