Livermore Valley Joint Unified School District

Livermore Education Association Salary Schedule

2023-2024 2024-2025

Effective July 1, 2023

New hires are placed on the salary schedule from A-1 to F-24 based on the number of semester units above the Bachelor's Degree and the number of full years of verified teaching, counseling, or relevant nursing experience under a State authorized TK-12 credential. Beginning Teacher's Salary Incentive was included in 1999-2000 for fully credentialed (FC) teachers in cells A1 through A4, B1 through B3, C1 and C2, and D1. Fully credentialed teachers are only placed in the columns labeled FC. The columns labeled NFC are for the placement of "Not Fully Credentialed" teachers. Salary schedule does not include District contribution to Health Benefits

| S | A BA ONLY | | B BA + 15 | | C BA + 30 | | D BA + 45 | | E | F |
|-------|-------------------|----------|--------------|----------|--------------|----------|--------------|----------|-----------|-----------|
| YEARS | | | | | | | | | BA + 60 | BA + 75 |
| 7 | NFC | FC | NFC | FC | NFC | FC | NFC | FC | FC | FC |
| 1 | \$55,149 | \$69,429 | \$58,717 | \$69,431 | \$62,301 | \$69,433 | \$65,851 | \$69,435 | \$69,449 | \$73,004 |
| 2 | \$58,717 | \$69,431 | \$62,301 | \$69,433 | \$65,851 | \$69,435 | \$69, | 449 | \$73,004 | \$76,573 |
| 3 | \$62,301 | \$69,433 | \$65,851 | \$69,435 | \$69 | ,449 | \$73, | 004 | \$76,573 | \$80,142 |
| 4 | \$65,851 \$69,435 | | \$69,449 | | \$73,004 | | \$76,573 | | \$80,142 | \$83,728 |
| 5 | \$69,449 | | \$73,004 | | \$76,573 | | \$80,142 | | \$83,728 | \$87,297 |
| 6 | \$73,004 | | \$76,573 | | \$80,142 | | \$83,728 | | \$87,297 | \$90,864 |
| 7 | \$76,573 | | \$80,142 | | \$83,728 | | \$87,297 | | \$90,864 | \$94,465 |
| 8 | \$80,142 | | \$83,728 | | \$87,297 | | \$90,864 | | \$94,465 | \$98,014 |
| 9 | \$83,728 | | \$87,297 | | \$90,864 | | \$94,465 | | \$98,014 | \$101,579 |
| 10 | \$83,728 | | \$90,864 | | \$94,465 | | \$98,014 | | \$101,579 | \$105,169 |
| 11 | \$83,728 | | \$90,864 | | \$98,014 | | \$101,579 | | \$105,169 | \$108,743 |
| 12 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$112,311 |
| 13 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$112,311 |
| 14 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$112,311 |
| 15 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$115,654 |
| 16 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$115,654 |
| 17 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$115,654 |
| 18 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$119,000 |
| 19 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$119,000 |
| 20 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$119,000 |
| 21 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$123,677 |
| 22 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$123,677 |
| 23 | \$83,728 | | \$90,864 | | \$98,014 | | \$105,169 | | \$108,743 | \$123,677 |
| 24 | \$83 | ,728 | \$90 | ,864 | \$98 | ,014 | \$105 | ,169 | \$108,743 | \$129,512 |

Curricular rate of pay = \$45 per hour

| DEG | REES |
|-----|---------|
| MA | \$1,500 |
| DOC | \$1,500 |

| LONGER WORK YEAR STIPENDS | | | | | | | | |
|---------------------------|-----------------|---------|--|--|--|--|--|--|
| JOB TITLE | ADDITIONAL DAYS | STIPEND | | | | | | |
| Counselor | 10 Days | 5.0% | | | | | | |
| Social Worker | 10 Days | 5.0% | | | | | | |
| Nurse | 10 Days | 7.5% | | | | | | |

AREA CHAIR STIPENDS

School site Area Chairpersons receive a stipend that is recalculated each year based on the formula printed in Appendix E of the negotiated agreement.

| CURRICULAR STIPENDS |
|---|
| A Moderate/Extensive Support Needs teacher shall receive a stipend of 8% of cell C-3. |
| A Dual Immersion teacher with a BCLAD shall receive a stipend for 8% of cell C-3. |
| An Elementary General Education Combo Class Teacher shall receive a stipend of 10% of cell C-3. |

This salary schedule was produced by reducing the 2022-2023 salary schedule that was Board approved March 23, 2023 by 0.54% for the one-time 2022-2023 additional PD day and then increased by 3%, resulting in a total increase above the March 1, 2023 salary schedule of 2.46%.