



SERVICES AGREEMENT

LEADERSHIP ASSOCIATES

www.leadershipassociates.org

449 W. Foothill Blvd, #427

Glendora, CA 91741

(530) 302-5112

AGREEMENT FOR CONSULTANT SERVICES

THIS AGREEMENT is made this 14th day of June 2022 between LEADERSHIP ASSOCIATES, hereinafter called the Contractor, and LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT, hereinafter called the District.

The Contractor agrees to perform services for the District as follows:

The Contractor will facilitate a Superintendent search and provide assistance, as delineated in the attached Summary of Services.

The District agrees to pay the Contractor EIGHT THOUSAND DOLLARS (\$8,000) for services provided. Payment is to take place upon conclusion of the services provided as delineated in the Fee and Summary of Services. The Contractor will submit an invoice to the District for the payment. Payment is due within 30 days of receipt of invoice.

Remittance payable/forwarded to: Leadership Associates
Attn: Betty Hall
449 W. Foothill Blvd., #427
Glendora, CA 91741

The Contractor is to perform the above services beginning June 14, 2022.

Contractor agrees to hold harmless and indemnify the District, its officers, agents, and employees with respect to all damages, costs, expenses or claims, in law or in equity, arising or asserted because of injuries to or death of person or damage to, destruction, loss, or theft of property arising out of faulty performance of the services to be performed by Contractor hereunder.

It is expressly understood and agreed to by both parties hereto that the Contractor, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an independent contractor and is not an officer, agent, or employee of the aforesaid District. Either party may terminate this agreement by providing the other party with ten (10) days written notice. Upon such termination, fees will be determined on a pro rata basis.

Leadership Associates does not participate in a California public pension system. Leadership Associates and the District understand that the work/services provided should not be considered creditable toward the STRS earnings limit as the work is not normally performed by employees of the District and requires less than 24 months (496 business days). REF. CA Education Code § 26135.7 (2014)

CONTRACTOR: LEADERSHIP ASSOCIATES Taxpayer ID#: 68-038 3653

DISTRICT: LIVERMORE VALLEY JOINT UNIFIED SD

By: [Signature of Jackie Horejs]

By: _____

Name: Jackie Horejs, Ed.D.

Name: _____

Title: Lead Consultant

Title: _____

Date: June 14, 2022

Date: _____



Summary of Services

LIVERMORE VALLEY UNIFIED SCHOOL DISTRICT SUPERINTENDENT SEARCH

TOTAL FEE TO CONDUCT SEARCH: \$8,000

This fee includes:

- Providing the Board with a process summary and timeline to be presented at their June 14 Board meeting
- Validating that the Deputy Superintendent is a viable candidate for the position
 - Doing a screening interview to determine areas of expertise and those in need of support
 - Reviewing application materials including resume, cover letter, references
 - Validating information showing the candidate is ready to assume leadership of the district
- Facilitating a Board Workshop focusing on the interview process/questions/focus areas and goals at their June 16 workshop
- Facilitating the June 23 interview/discussion with the Board and the candidate
- Assisting in the Board appointment at the June 28 Board meeting - (Press release, etc.)