



# **Approval of Proposed Human Resources Department Organizational Changes to include an Additional 2.0 FTE**

September 17, 2024

# Background



The proposed organizational changes are intended to support the HR Department in:

- Streamlining workflow
- Increasing efficiency across all HR functions

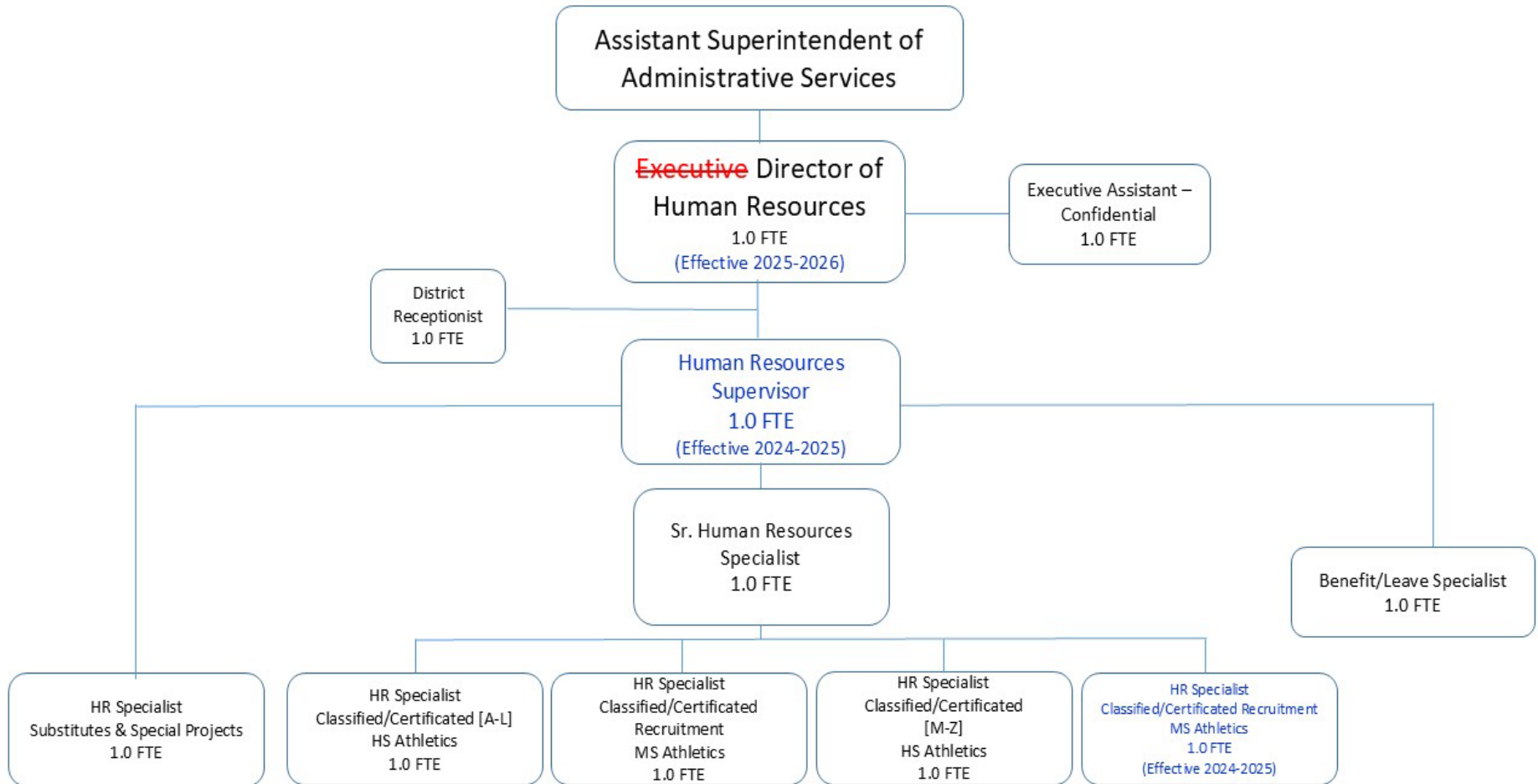
# Reorganization Summary

The proposed changes reflect a restoration of two existing job classifications in the Human Resources Department, as well as one title change:

- Human Resources Supervisor - 1.0 FTE (effective 2024-2025)
- HR Specialist - 1.0 FTE (effective 2024-2025)
- Title of Executive Director of Human Resources will change to Director of Human Resources (effective 2025-2026)

# HR Organization Chart (Proposed)

## Livermore Valley Joint Unified School District Human Resources Department Reorganization Chart - DRAFT





# Fiscal Impact

Overall HR Staffing Increase: \$249,721

Attrition from Vacant Vice  
Principal Position: **\$(209,411)**

Net Increase: \$40,310\*

\*In 2025-2026, the fiscal impact will be further offset by the change in title from Executive Director to Director of Human Resources.



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